

ADVERTISEMENT NO: NIPERA/DIR/01/07/2015

Dated 1st July, 2015

**Steering Committee of NIPERs of
Mohali, Ahmedabad, Guwahati, Hajipur, Hyderabad, Kolkata & Raebareli**
Government of India
Department of Pharmaceuticals,
Ministry of Chemicals & Fertilizers

Advertisement for the post of Directors of NIPERs
- Mohali, Guwahati, Hajipur, Hyderabad & Rae Bareli

National Institutes of Pharmaceutical Education and Research (NIPERs) under the aegis of Ministry of Chemicals and Fertilizers, Department of Pharmaceuticals are institutes of National importance created by an Act of Parliament with a mandate to nurture and promote quality and excellence in pharmaceutical education and research as to create human resources of a higher caliber for the Indian pharmaceutical industry, towards making India a global leader in innovation and Drug Discovery while continue to offer leadership in formulations. The NIPERs- Guwahati, Hajipur, Hyderabad & Raebareli are set up during 2007-08 and are functioning under premier mentor institutions and are being developed as independent institutions soon. The NIPER Mohali is having its own campus. Now applications are invited for the post of Director of these NIPERs.

Name of the Post	Directors of NIPERs –Mohali, Guwahati, Hajipur, Hyderabad and Raebareli.	
Duration	A period of five years	
Expectation	The Director as institutional head will be responsible for the Institution building of the NIPERs towards achieving the mandate/ functions outlined in NIPER Act, 1998 including imparting education at PG level, Doctoral and post-doctoral, R&D, and other professional works of the institution. Takes accountability for the delivery of results expected under NIPER Act, 1998.	
Salary/ remuneration	Fixed salary of Rs.80,000/- per month. Other benefits and allowances at par with Central Government employees.	
Eligibility	Education	Ph.D and Masters in Pharmaceuticals related areas of Science and Technology.

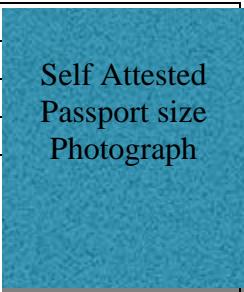
	Professional experience	<i>At least 20 years research experience including teaching and published work in journals of repute. Should have worked for at least 10 years as Professor either in India or abroad or Scientist at Research Institutes of repute (Scientist G with Grade Pay of Rs. 10,000/-) or holding a proven leadership position at Pharmaceutical Industry in R&D.</i>
	Administrative experience	Proven Leadership/ administrative experience.
	Personality	<p><i>An innovative thinker</i> who can critically assess the NIPER's current position and offer a compelling vision for the future to build an innovation ecosystem. The candidate should be energetic with futuristic outlook. An intense focus on institutional building in a holistic sense is a desired attribute.</p> <p><i>Communication:</i> Encourages and contributes to clear and open communication;</p> <p><i>Partnering and Advocating:</i> Promotes ideas and develops partnerships to advance the Organization's work; active engagement with the academic, research, student, industry, government and citizen bodies;</p> <p><i>Knowledge sharing and continuous improvement:</i> Continually seeks to improve the knowledge, skills and work processes of oneself and teams' Strategic thinking: Makes informed and coherent decisions aligned with broader goals and strategies.</p> <p>An open-minded individual who has a strong record of promoting diversity and connecting with people of different backgrounds and beliefs.</p>
Age	Not be more than 60 years of age as on closing date of application.	
Application format & mode	<p>Application comprises of</p> <ol style="list-style-type: none"> 1. Forwarding application showing interest. 2. CV (format is hosted in Department of Pharmaceuticals www.pharmaceuticals.gov.in and all NIPERs websites). 3. Self-attested supporting documents to support the claims of educational, professional & administrative eligibility qualifications and achievements (in hard copy). 	

	<p>4. Two notes on (i) Vision on NIPERs & (ii) Justification of candidature provided in CV.</p> <p>For each NIPER, Candidates should make a separate application. Each application envelope and forwarding/ email subject should state the choice of post :“Application is for the Director , NIPER.....”. One candidate can apply for more than 1 NIPER.</p> <p><i>The application is required to be sent by hard copy and electronically to the email id:scsc.niper@gov.in. Email copy is mandatory.</i></p> <p><i>Postal copies are to be sent to: The Registrar, NIPER Ahmedabad, C/o B.V. Patel PERD Centre, SG Highway, Thaltej, Ahmedabad, Gujarat-380054.</i></p>
Last date to receive application	31 st July, 2015.
In service candidates	In-service candidates have to route application through proper channel, with vigilance clearance certificate from the competent authority. Advance copy should reach before the date of closing.
Nominations	Present and past Directors of CSIR, DBT, DST Institutions and Chancellors/ Vice-Chancellors of Central Universities and National Institutions having pharmaceutical science discipline may forward nominations directly to the Chairperson, Search cum Selection Committee at email id: scsc.niper@gov.in with a caption: Nomination of candidate for the post of Director NIPER.....
Selection Procedure	The Search cum Selection Committee will consider applications received in response to this advertisement as well as nominations in prescribed procedure (receive, scrutiny, shortlist and interview). The Committee will recommend a panel of not more than 3 names to each NIPER to the Chairperson of the said NIPER Steering Committee in order of merit. The Directors will be appointed with the approval of Visitor as per NIPER Act.

No TA shall be paid to the short listed candidates for attending the interview.

CV FORMAT FOR THE POST OF DIRECTOR, NIPER.....

1	Post applied for	Director of NIPER.....	
2	Name		
3	Present Position		
4	Present Employer:		
	a. Name of the Head of the Organisation in which candidate is presently working with address and contact numbers : Tel & Mobile		
	b. Nature of Organization- Government- Central/State/University/ Industry-Company etc.		
5	a. Present Scale of Pay		
	b. Date from which the present scale of pay is being drawn		
6	Date of appointment as Professor/ Scientist-G/ equivalent (enclose self-attested copy/ scan)		
7	Contact Address	Postal Address	
		Email	
		Telephone & Mobile	
8	a. Date of Birth DD/MM/YY		
	b. Proof of date of birth	Enclosed Yes/No	
9	Age as on the last date of application		
10	Educational qualification	Graduation, Masters, & Ph.D- Year of pass out, Institution, grading etc.	
11	Research / Teaching area of Specialization		
12	Experience	Academic/ Teaching	List year wise, courses, level _PG/Ph.D, number of students, students rating if any.
		Research	
		Administrative leadership	
		professional associations/ societies/research/ Government committee/ Organisation etc.	innovation/ committee/
13	Number of Patents (filed/awarded/commercialised)	Year wise with a 3 line brief for each.	



14	Number and names of reputed Awards/Recognitions	Year wise list names and organisation
15	Number of Ph.Ds guided Directly and as a co-guide (completed/in progress)	Year wise with thesis names
16	Number of publications (national/international & impact factor details:	Year wise (list titles, name of journal and number of citations)
17	Number of books published/under publication	Year wise with titles and publisher
18	Scholarly presentations in National and International conferences	Year wise, conference and title of presentation
19	Number of Projects (completed/in progress)	Year wise with project titles
20	Consultancy experience	Client name, nature of assignment and outcomes
21	Number of Memberships in Societies	Year wise
22	If employed, whether it is routed through proper channel	Yes/No
23	Any vigilance case is pending	Yes/No
24	Details of any proceedings pending/undergone by any investigating authorities like Civil Police/CBI, etc	
25	Any other information	

Please share your thoughts on the following:

1. My vision of NIPERs in providing high calibre pharma manpower and in transforming India a global leader in Pharma Drug Discovery. (not more than 2 pages)
2. Justification in support of candidature (not more than 2 pages)

Photograph with self-attestation.

(SIGNATURE OF APPLICANT)

Date:

Note: A certificate from the employer/competent authority stating that no vigilance case is either pending or contemplated against the applicant is to be attached with the application.